

October 1, 2009

Bruno has worked with me on many projects throughout the years as both an employee (initially) and a consultant. He originally joined my team that developed X/OS, the Unix System running on Olivetti hardware in the second half of the eighties. There are not enough good things I can say about Bruno: he is dependable, thorough, responsible and he shows incredible integrity commitment and dedication in his work. His experience in complex system developments is remarkable. He is able to diagnose and resolve the most intricate problems even in extremely complex systems. His thorough background and understanding of Unix, the Windows kernel and environment and networking is remarkable. The quality of the documentation and specifications Bruno is capable of producing is very unusual for clarity and thoroughness. He has outstanding architectural and design skills and can draw from his enormous baggage of knowledge and skills and, on top of that, he is extremely hands-on, which gives him the grounding one needs in designing complex systems. On top of all this, he is always very unbiased in his assessments. He is extremely personable and technical disagreements are always handled in the most professional way and exclusively on the basis of technical merit. He is also a real gentleman. Professionals like him are hard to find.

Francesco Lacapra
Co-founder and VP Engineering
MaxiScale, Inc.

From: Dey, Jayanta [mailto:Jayanta.Dey@netapp.com]
Sent: Wednesday, May 02, 2007 18:59
To: Sartirana, Bruno
Cc: bruno@apogeo.com
Subject: Reference Letter for Bruno Sartirana

Bruno Sartirana designed and developed a file repacking utility and a driver for a high-end PCI Express compression board for our 64-bit ONTAP. He also wrote a test program capable of stressing the driver in a large number of regular and corner cases. Eventually, Bruno integrated the driver with our file system. He came up to speed quickly, and produced well-commented, well-documented, high-quality software working independently. Bruno took care of all aspects of the project, including dealing with the compression board vendor for problems and updates.

We are very satisfied with Bruno's performance and would consider having him help us on other projects.

Regards,
--Jayanta

jayanta k. dey
director, drg engineering
netapp
+1.408.822.7638

From: Alan Brown
Sent: Tue 4/18/2006 13:51
To: Bruno Sartirana
Subject: Letter of commendation for Bruno Sartirana

To whom it may concern:

I have worked with Bruno in an engineering capacity for over 2 years now, and have come to know him as a true professional who can be relied upon not only to get the job done but also to do it with a great attitude.

The nature of the work has been both complex and not well defined since it has included areas of technology that have not been documented by our third-party vendors. Despite this, Bruno's expertise and tenacity could always be relied on to overcome whatever issues came up.

It is without hesitation that I commend Bruno as a great engineer for whatever endeavor we may choose to undertake.

Alan Brown

VP Engineering Attune Systems Inc

(Symbol Technologies, San Jose, CA)

From: John Klein
April 22, 2004

To Whom It May Concern:

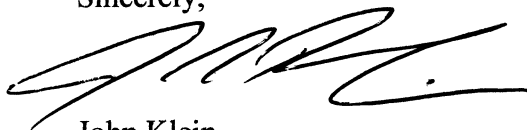
Bruno Sartirana of Apogeo, Inc. adapted the Frequency Hopping 802.11 Wireless LAN NDIS driver, INF files, co-installer, and Network Control Panel Applet to Windows XP for my company.

Previous to Bruno's work, the driver could only run on Windows NT/2000. He wrote a custom graphical setup installer and uninstaller for the driver and software package using the Windows XP Setup APIs and Microsoft Foundation Classes.

Bruno also developed an INF installer and an MFC uninstaller for a similar Wireless LAN driver on Windows CE 4.2 .NET. Bruno also worked on an OEM Windows CE 4.2 .NET x86 platform, building the OS and the 802.11 WLAN driver with the OEM's Platform Builder 4.2 .NET.

I have been very satisfied with the quality Bruno's work, which he completed under very tight deadlines. Bruno has earned my strong recommendation for his professionalism and performance. If you have any questions about the work Bruno performed for me, feel free to call me at 408.528.2625.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Klein', written over a white background.

John Klein

From: Bob Alfieri [<mailto:BAlfieri@nvidia.com>]
Sent: Thursday, November 21, 2002 12:59
To: 'bruno@apogeo.com'
Subject: hey

I've been meaning to reply to your last email. Italy was great.

I'm back on graphics now for the most part.

I'm bummed that we won't be working together any more.

You did an absolutely FANTASTIC job, better than most of the rest of us.

I'll send another email when I have more time, but I really really want to keep in touch with you.

What will you be doing next? What if the stock goes back to \$80?
You'll be sorry!!

Bob



Solution-Soft

2345 North First Street, Suite 210
San Jose, CA 95131-1010
www.solution-soft.com

T 408.346.1400
F 408.346.1499

June 22, 1999

Apogeo, Inc.
19925 Stevens Creek Blvd.
Cupertino, CA 95014

To Whom It May Concern:

Apogeo designed and implemented the NT version of one of our best-selling UNIX products. The task was extremely challenging, due to substantial differences between UNIX and NT. Apogeo impressed us with their deep knowledge of the NT kernel and Win32 environment. They re-wrote the software from scratch, and delivered a very high-quality product in a short time. We shipped the product to our beta customers, and, after over two months of use, no error has been reported. Apogeo has been very responsive to all our requests. All their deliverables exceeded our quality expectations. Apogeo has earned our highest recommendation for their knowledge of Windows NT and the quality level of their work. They have become our reference consulting company for the Windows NT platform.

Sincerely,

Paul Wang
President



Cisco Systems, Inc.
6450 Wedgwood Road
Maple Grove, MN 55311
Phone: 763 398-1000
Fax: 763-398-1001
<http://www.cisco.com>

Mr. Bruno Sartirana
Apogeo, Inc.
19925 Stevens Creek Blvd.
Cupertino, CA 95014

Dear Bruno,

I just wanted to take this opportunity to thank you for helping us resolve our recent NT iSCSI driver problem. You were very busy with other clients, yet you put in the extra effort by working late during the week and on the weekends to diagnosis our problem and work on a solution.

Your extra effort was truly appreciated and you will be the first person we call for any future NT or Windows work. Thank you again.

Sincerely,

A handwritten signature in black ink, appearing to read "DJM", written over a large, stylized flourish that extends downwards and to the right.

David J. Myers
Manager, Software Engineering

cc: John Wakerly
Mark Schrandt
Mukund Ingle
Chuck Rissmeyer

Quantum®

Quantum Corporation
500 McCarthy Boulevard
Milpitas, California 95035
www.quantum.com
408 894-4000

June 8, 1999

RE: Marco Paganini

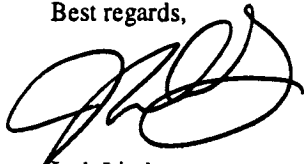
Bruno Sartirana
President
Apogeo, Inc.

Dear Mr. Sartirana,

I would like to thank both you and Marco Paganini for your contributions to the LANdisk program over the past year. Marco has truly been one of the key members of our engineering team. His professionalism and expertise in the design and implementation of the user interface were very valuable elements of the product we were developing. He worked very well with all of the engineers, marketers, and tech writers on our team, and has become a good friend to many of us at Quantum.

I sincerely hope that we have the opportunity to work together again in the future.

Best regards,



Josh Lindsay
LANdisk Project Manager
Quantum Corp.

cc: Marco Paganini

BASS ASSOCIATES

April 29, 1998

To whom it may concern:

After the founding of CopperCom in early 1997, Apogeo was engaged as technical consultants to the company. Since that time they have, in fact, contributed to both the strategy as well as the definition and design of the first CopperCom products.

We highly appreciate their capability of designing, documenting and presenting complex software architectures for the telecommunications market based on innovative technologies. Their recommendations for some hardware solutions to improve system throughput and flexibility have also been of great value. We plan to use the results of their work in our high end product line.

Apogeo has earned our recommendation for their professionalism and skills.

A handwritten signature in black ink that reads "Charlie Bass". The signature is written in a cursive, slightly stylized font.

Charlie Bass
Chairman
CopperCom, Inc.



NetFRAME Systems Incorporated
1545 Barber Lane
Milpitas, California 95035
408.474.1000
Fax 408.474.4100

April 2, 1997

Bruno Sartirana
Apogeo, Inc.
1340 South De Anza Blvd
Suite 203
San Jose, CA 95129

Dear Bruno:

I wanted to let you know how pleased I have been during the months you have been working with us here at NetFRAME. Your knowledge of and experience with Windows NT, and with SNMP, have been of tremendous help in the successful introduction of our NF9000 product. Your professionalism and work style have made it easy for the team to work with you.

I look forward to further opportunities for us to work together.

Sincerely,

A handwritten signature in cursive script that reads 'Walter Wallach'.

Walter Wallach
Chief Technology Director



NetFRAME Systems Incorporated
1545 Barber Lane
Milpitas, California 95035
408.944.0600
Fax 408.434.4100

June 10, 1994

Mr. Tom Ring
Microkernel Project Program Manager
IBM Corporation
Mail Stop 5110
1000 NW 51st Street
Boca Raton, FL 33431

Dear Mr. Ring:

The APOGEO Company has asked us to provide you with information about their relationship with NetFRAME Systems Incorporated.

APOGEO has worked with NetFRAME in the first half of 1994 on the porting of the NT Operating System to our server products. Their primary contribution has been in the area of device drivers development. Their work has been of high quality, was delivered on schedule, and we have been well satisfied with their technical competence and professional approach. We may consider to use their cooperation in future developments should the need arise.

If you need further information about APOGEO contribution to NetFRAME, please feel free to contact me.

Sincerely,

Tamir Ram
Manager, NT Development

RICOH CORPORATION
3001 Orchard Parkway
San Jose, CA 95134-2088
Phone: 408-432-8800
Fax: 408-432-8372

April 10, 1996

To Whom It May Concern:

This is my recommendation letter for Apogeo Inc. and, specifically, Bruno Sartirana, President of Apogeo. I have known Bruno since June 1995. At that time, Ricoh started a strategic project called V20. This is a multifunctional project which includes printer, scanner, copier, and links those functions through an IBM-compatible PC running Windows 95. V20 is a 13.6 million dollar project. I was the project leader and the chief architect.

In order to solve some hardware and software architectural issues, Bruno was hired by Ricoh as a senior technical consultant. Since then, Bruno and I worked very closely to define various modules of the V20 project. Bruno has extensive experience with the MS Windows NT operating system, and good knowledge of Unix and Windows 95. The first assignment that Ricoh gave him was to solve the high-volume data path problems between the IDT 8031 RISC-based V20 controller board and the PC. Bruno helped Ricoh specify a PCI bus architecture to bridge the two. He also helped Ricoh build six independent logical channels across this PCI bus for various V20 functions. After he accomplished his first assignment, Bruno helped the V20 team define the "V20 Network Scanning Function", a pioneering function in the computer industry. With Bruno's help, Ricoh has gotten the industry's first product for sharing a scanner on a LAN and to provide "Scan-To-Application" function to each client across the network. In addition to the two above-mentioned major assignments, Bruno also helped the V20 project team define the SDK for potential V20 OEM developers.

In my opinion, Bruno is a sound-thinking and hard-working person. His intelligence can catch the nerve-touching spirit of a leading design project very quickly, and he usually can provide useful and creative suggestions in a relatively short time. Bruno is also a very responsible and well-trained engineer in the Silicon Valley: all the documentation, drawings and specifications that he delivered to Ricoh, though not always on time, have been of first-class quality. In the past ten months of Bruno's involvement in the V20 Project, all the V20 team members have had a good and happy experience working with him, and have built sincere trust for him. If there are more opportunities down the road, I would like to work with Bruno again.

I sincerely believe Bruno deserves the greatest success with his consulting business. I am happy to give him my highest recommendation ever for an engineer.

Sincerely,


Robin S. LO/Ricoh Corporation



WESTERN DIGITAL CORPORATION 8105 IRVINE CENTER DRIVE
IRVINE, CALIFORNIA 92718 TELEPHONE: 714.932.5000

TO WHOM IT MAY CONCERN

Western Digital Corporation outsourced the development of five UNIX device drivers for our RISC based PCI to SCSI/UltraSCSI Host Bus Adapters, to Apogeo Software Solutions, Inc. in 1995-96.

Apogeo delivered all the drivers on schedule and met all quality requirements. We were very satisfied with the quality of their work, as well their competence, promptness and availability in responding to our requests during the entire project.

We recommend Apogeo to any company that needs high-quality work done on schedule and within budget.

A handwritten signature in black ink, appearing to read 'Arun Mittal', written in a cursive style.

Arun Mittal
Senior Manager
Host Products Engineering



INMOS Limited
1000 Aztec West
Almondsbury
Bristol BS12 4SQ
Tel (0454) 616618
Fax (0454) 617910

Mr Tom Ring
Microkernel Project Program Manager
IBM-MS 5110
1000 NW 51st Street
Boca Raton
FL 33431, USA

7 June 1994

Dear Mr Ring

As requested by APOGEO, we are sending you some information on our relationship with the Company.

APOGEO provided us with a thorough Windows NT portability study targeted to our T9000 transputer. We were fully satisfied with the level of quality of their work, and we are now using APOGEO for several activities related to our new general-purpose RISC processor family.

We are retaining APOGEO as our reference company for porting operating systems to our new RISC processor platform for us and our customers. The new platform, codenamed *Chameleon*, is a next generation 64 bit processor family which will see a number of products introduced, starting at the beginning of 1995.

APOGEO has successfully helped us define a processor that is compatible with Windows NT, and now they are working on the finer details of the Windows NT porting.

We would also like to have the opportunity in the future of having APOGEO port IBM Workplace OS to our new platform.

We are also utilizing APOGEO as our "window" on the US operating systems world.

Please feel free to contact us if you need more information on our relationship with APOGEO.

Best Regards



ROBERTO FANTECHI

Chameleon Programme

Registered office
1000 Aztec West
Almondsbury
Bristol BS12 4SQ

Registered number
1376187 England

20300 Stevens Creek Boulevard
San Jose, California 95014
Telephone (408) 366 3000
Fax 4992377 Olivetti/ai
Fax 408 956 3053 / 408 366 3000

July 14, 1994

Mr. Tom Ring
Microkernel Project Program Manager
IBM
Mail Stop 5110
1000 NW 51st Street
Boca Raton, FL 33431

olivetti

Dear Mr. Ring,

As requested by APOGEO, I am sending you information on our relationship with their Company.

APOGEO founders, Bruno Sartirana and Raffaele Sena, both worked for Olivetti for more than ten years. They have always been excellent engineers, working on our most critical and innovative software projects worldwide. Bruno also performed very well in managerial positions. We regret we were not able to convince them to remain at Olivetti.

APOGEO presented your Microkernel Project to us. If we decide to utilize your microkernel and if APOGEO has acquired microkernel know-how through your beta program, they will be our preferred choice to do the porting for Olivetti.

Should you need more information, please contact me.

Sincerely,

- *Ivano Gregori*

Ivano Gregori
Director
OATC, Advanced Systems